

Ref: NHIT/FY26-27/RFP/Agency for Compensation & Incentive Plan

Date: 22.10.2026

To,
All Bidders,

Tender title: Request for Proposal (RFP) for Engagement of Agency for Design and Implementation of Total Rewards/Compensation Framework and Long-Term Incentive Plan (LTIP) for National Highways Infra Investment Managers Private Limited (NHIIMPL) and SPVs under National Highways Infra Trust, collectively referred as "NHIT-entities".

Technical Evaluation Result

With reference to your bid submitted against the Tender RFP Reference No. NHIT/FY26-27/RFP/Agency for Compensation & Incentive Plan, published on the NHIT Website <https://nhit.co.in/> on dated 17.08.2026, the Technical Bid Evaluation Result is as under:

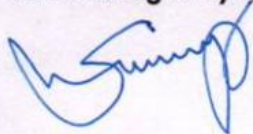
Sr. No.	Name of Bidder	Responsiveness	Total Marks (out of 100)
1.	M/s AON Consulting Pvt. Ltd.	Responsive	97
2.	M/s Marsh McLennan (India) Pvt. Ltd. (Formerly known as Mercer consulting (India) Pvt. Ltd.)	Responsive	92
3.	M/s Deloitte Touche Tohmatsu India LLP	Responsive	80
4.	M/s KPMG Assurance & Consulting Services LLP	Responsive	75
5.	M/s Ernst & Young LLP	Non-Responsive	--
6.	M/s Vito India Advisory	Non-Responsive	--

Note:

- Bidders may respond up to 16:00 Hrs on 23.10.2026 through email (tender@nhit.co.in) for any objection / comments / feedback on above technical evaluation result.
- Financial Bid Opening:** Financial Bids will be opened online and at the NHIT Office on 23.10.2026 at 17:00 Hrs.

Thanking You,

For and on behalf of
National Highways Infra Trust



Sandeep Khosa
GM Procurement
NWPPL (Unit of NHIT)